

## Cowan Community School Corporation Board of Trustees

Through the Mission, Vision and Guiding Principles, the Cowan Community School Board of Trustees are committed to:

- 1. Create a school environment in which all of our students, families, and staff members feel valued, respected, and welcomed.
- 2. Encourage and support the Superintendent and staff in continuing the efficient operation of the school district.
- 3. Strive to, individually and collectively, recognize the outstanding efforts and growth of all students and staff on a regular basis.
- 4. Make balanced decisions and policies mindful of the best interest of the school district including the students, parents/guardians, educators and the citizens of the community.
- 5. Be knowledgeable about district activities and functions and encourage and support students, staff and community by attending and participating as often as possible.
- 6. Encourage appropriate communication with students, parents/guardians, community members, and district staff, while maintaining the highest code of ethics and professional behavior.
- 7. Encourage the appropriate use of all resources. Strategic decisions should be made with consideration for longevity, fiscal responsibility, and sustainability.

#### Mission

To educate all students to the highest level of academic achievement and to cultivate excellence in every student. Together we promote pride in ourselves, in our school, and in our community.

### Vision

To forge strong, positive connections at Cowan that allow students to achieve independence, build confidence, and have a solid foundation to be successful and reach their goals.

## **Guiding Principles**

- Academic Excellence Setting high expectations for student achievement and quality instruction through educational opportunities that will advance knowledge and skills.
- Safety & Security Create a safe environment where students can thrive and learn.
- Fiscal Responsibility To be fiscally responsible to the community and schools while supporting effective, innovative educational programs and facilities that are safe, healthy and functional.
- Community Focused To effectively communicate, collaborate and engage with the community to positively impact student achievement and outcomes.
- Growth Oriented An educational experience that advances knowledge, exceeds expectations and meets the corporate mission and vision creating a destination for students, teachers, staff and community members.



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## **Corporation Goals**

### School Board

- 1. To support and hold accountable the school leadership team to set clear academic goals and meet or exceed those goals each school year.
- 2. In partnership with the Superintendent, to define and support a short term (1-3 year) and long term (5-10 year) facility plan.
- 3. To identify and support community-based programs or opportunities that will improve the lives of our families.
- 4. To maintain a teacher retention rate of 90% or more.